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ARTICLES AND CHAPTERS

Review of the Book *Labor Relations and the Litigation Explosion*

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Abstract

[Excerpt] *Labor Relations and the Litigation Explosion* is a very readable book that is easily accessible to nonspecialists. (The author has presented more technical treatments of the material elsewhere; see Flanagan 1986a, 1986b.) The early chapters begin with a discussion of federal policy towards labor relations in the United States under the National Labor Relations Act, a documentation of the growth of unfair labor practice charges that occurred over the 1950-1980 period and then a demonstration that this growth can be only partially "explained" by the changing industrial and regional distribution of employment in the United States. Quite interestingly, he presents comparative data from Canada, which has a regulatory system for labor relations similar to the NLRA, and shows that similar growth occurred there. Chapter 4 then critically surveys the extensive prior literature that purports to show how unfair labor practice charges have influenced union growth in the United States; Flanagan's conclusion here, buttressed by some empirical work of his own, is that changes in labor law policy are unlikely to have a broad influence on the degree of union representation in the economy.

Comments

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A list of the best-selling labor law books of all time, such as *The Pullman Case*, *Labor Law Stories* and *Labor Law in a Nutshell*. The section on arbitration summarizes its status under federal law and reviews the landmark court decisions that provide the legal basis for industrial jurisprudence. In addition to defining terms and identifying laws and decisions, Kelly frequently includes succinct descriptions and analyses of their historical significance and evolution. The book sheds light on one of America's most important laws and one which is also, perhaps, the most misunderstood. This book presents an overview of labor and employment laws such that managers may understand their rights as employers as well and their employees' rights. Read reviews from world's largest community for readers. Start by marking "Labor Relations and the Litigation Explosion" as Want to Read: Want to Read saving... Want to Read. Currently Reading. Read. *Labor Relations and th* by Robert J. Flanagan. Other editions. Want to Read saving... Error rating book. Refresh and try again. Rate this book. Clear rating. Start your review of *Labor Relations and the Litigation Explosion*. Write a review. Eyasu Hussein marked it as to-read Dec 19, 2012. Faculty & Research › Books › Labor Relations and the Litigation Explosion. *Labor Relations and the Litigation Explosion*. *Labor Relations and the Litigation Explosion*. By Robert J. Flanagan. This book explores why the National Labor Relations Act, which was expected to produce greater agreement between labor and management over the conduct of labor relations, instead produced increasing litigation over alleged unfair labor practices. The book explores the incentives that produced the litigation explosion and discusses policy changes that might reduce the legal conflict.