Are the Factors Impacting Women's Success in Avionics Industry Different from Other Male Dominated Industries?

Abstract
The purpose of this paper is to determine if the factors impacting women's success in the Avionics Industry are different from those in other male dominated industries. This paper is written in order to help women in male dominated industries understand how they can succeed in their career, and how they can overcome the challenges they are facing on daily basis. Four successful women were selected from the Avionics Industry, and they were interviewed for about 30 minutes. They were asked to talk about the challenges they faced in working in the male dominated Avionics Industry. These challenges were compared to the challenges faced by women in various other male dominated industries through secondary research. As expected, the challenges faced by women in the Avionics Industry were no different from the challenges faced by women in other male dominated industries. The women that were interviewed shared how they overcame the struggles they faced and how they succeeded. These success stories were compared with suggestions to succeed given by women in other male dominated industries. This paper is intended to enlighten and educate women who are struggling to succeed in male dominated industries by giving various examples and suggestions.

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