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Competence Relationship with Organizational Excellence JKKK in Kuala Nerus, Terengganu

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JKKK, Relationship, Competence, Organizational Excellence

Abstract

Organizational excellence is defined as the overall organization of corporate management and the entire organization is operated and create a world-class organization. The concept of organizational excellence providing the means to carry out its mission and achieve its objectives. A Village Development and Security Committees or Jawatankuasa Kemajuan dan Keselamatan Kampung (JKKK) is an institution of leadership at village level which was established by government as an administration organization and coordination of community development especially in rural sector. JKKK is an organization which has the function as agent of change or an operator agent between government and community of village. This

study was identified the relationship between competency and organization excellence. Design of survey was conducted by using quantitative method based on stratified and random sampling. Research instrument for this study was by using questionnaire form. Meanwhile, this study has selected 109 committees in 15 villages (JKKK) were selected from four State Legislative Assembly (DUN) in Kuala Nerus, Terengganu. Conclusion of this study is competence has significant positive relationship with the organization excellence ($r=0.786$, $p<0.01$). Base on the conclusion of this study can be formulated that JKKK as a lower leader should have high level of competency and skill in management to give the best services for community. They have to actively participate in various development activities. It requires of building a skills training program systematically to train every member of JKKK in fulfilling their responsibilities as a leader at grass root level.

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